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THE MILWAUKEE ROAD INC.

August, 1985

Vol. V No. 8 CHICAGO SPECIAL EDITION NEWSLETTER
LABOR MANAGEMENT ACTION GROUP

NEW HORIZONS

June 28, 1985

Today, here in Chicago Union Station, we were witness to the visible winddown of years of study, planning, reorganizing, and slimming down to the desired profit-making Milwaukee II.

Today, and all day, numerous open house coffee parties for the various departments were held in several locations throughout the building in honor of the 180 Soo/Milwaukee management employees who elected to accept the Company's early retirement program.

On this lovely summer Friday, the Milwaukee, and the railroad industry, per se, have forfeited some of its most valuable employees - those having railroading deep in the bones, who know all the ins and outs, and within whose creative minds lie the solutions to many vexing problems common to this business.

There is something of the unreal in such a massive retirement program, but as with all such occasions, the excitement of the gatherings, people talk, the sweet melt of cake and inviting smell of coffee, combine to override the feelings of nostalgia and wistfulness, and parting thoughts evoked by such a history-making event.

To say that these retirements were unique in many respects is indeed an understatement. The customary coffee party and evening dinner party to accompany an individual retirement was obviously not possible for those persons who had reached the point where he/she would elect to retire - be regaled and reputed as the epitome of staunch loyalty and service, and finally to be presented with the traditional gold watch.

So - being deprived or spared that ritual, the full-blown retiree was honored along with those who left prematurely, but all for new adventure, new experience - new horizons.

With an "up and at 'em" spirit, they move onward, the better for having been a part of the great Milwaukee Road story.

THE PRESIDENT.....W. L. Smith
(and Chief Executive Officer)



VP-OPERATIONS.....P. F. Cruikshank

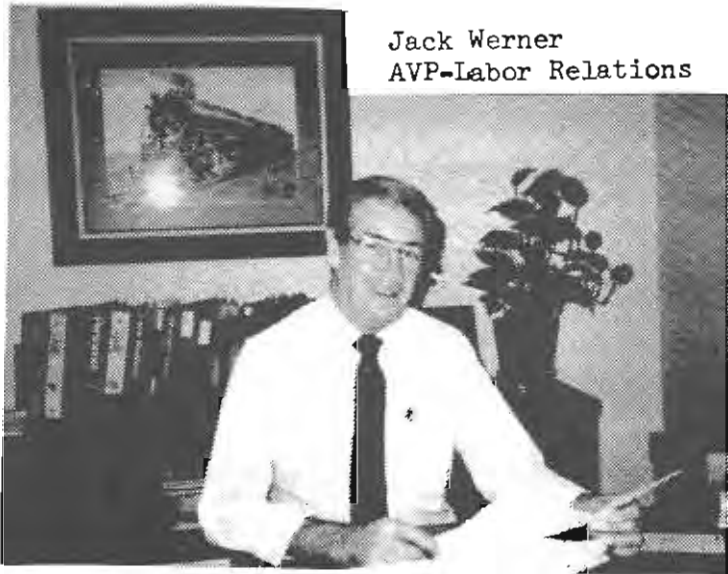


AVP-CHIEF ENGINEER.....N. E. Smith



ADMINISTRATION DEPARTMENT

Jack Werner
AVP-Labor Relations



Larry Botzon
Manager-Labor Relations



Jack Werner began his railroad career on June 18, 1945 as a locomotive fireman. He served two years with the Armed Forces from 1945 to 1947. In 1952 he was appointed Trainmaster and worked in various locations in the Operating Department until 1968, also serving as Asst. Superintendent during this time. In 1968 he came into Labor Relations Department, and retired as Asst. VP-Labor Relations.

Ty Rommelfanger
LMAG Rep.-Non-Operating

Bud McCanna
Director-LMAG Projects



B. J. (Bud) McCanna, Director of LMAG Projects over the past four years, saw the development of very successful and unique labor-management activities in the Quality Circle concept (a Milwaukee Road first) and Joint Problem Solving Teams at various locations throughout the system. These programs have become part of the ongoing curriculum of the Company.

A career man with the Milwaukee, Mr. McCanna came to Chicago and LMAG from his position headquartered at Minneapolis, Minnesota as Division Manager for the Minnesota-Dakota Division.



Maxine Rosen
Sr. Training Officer .

Maxine Rosen, Senior Training Officer, has been with the Milwaukee about three and one half years and has been involved with designing and developing training materials, especially the first full in-house training videotape, The 4 Key Steps, and most recently, producing the pilot interactive video program, Rule 613, which introduces a new, computer-video based training technology to Milwaukee Road.

Maxine's personal remarks: "I have enjoyed the opportunity to see the railroad from the inside and to work in an environment which fostered creativity. It's been a pleasure to know everyone. Good luck to all of you."

Maxine's future plans are for Training and Communications Consulting.

DISBURSEMENT ACCOUNTING DEPARTMENT



LaVerne McDonough, John Manders-Manager, Regional Acctg.



Mike Schlee-Sr. Acctg. Analyst
Mrs. Schlee

Mike Schlee and LaVerne McDonough of the Budget Responsibility and Disbursement Accounting Office both signed up for an early retirement offered by the Soo Line.

Mike Schlee has been with the Milwaukee Road for over 38 years, and LaVerne has been with the Company over 19 years. They both started out of the Fullerton Avenue Building.

Open House was held for both Mike and LaVerne in Room 224 and in Room 107.

Mike's lovely wife and daughter attended the celebration.

Best wishes for a long and healthy retirement - we will surely miss both of you and the expertise you brought to the office.

Tom Boland,
Dick Olson
Nancy Czarnecki
John Miller
LaVerne McDonough
Ron Koss
Mike Schlee
Brenda Crotty
Terri Stroncak



ENGINEERING DEPARTMENT

The exodus from the Engineering Department included not only the head of Engineering, Asst. Vice President and Chief Engineer N. E. Smith, but also three of his assistants, D. A. Bessey, Asst. Chief Engineer-Structures, R. H. Michaels, Asst. Chief Engineer-Maintenance of Way, and D. L. Wylie, Asst. Chief Engineer-Signals & Communications, as well as several others from that department.

An open-house coffee party was held in the Engineering Conference Room in their honor.



Al Elwart, Nate Smith, Don Trenning, Bud Doherty, Don Bessey, Al Kasulke, Bob Michaels

Don Wylie
Frank Pawlak
Bob Alberts
Fred Benner





Mark Barends
Maria Sidney
Jeanetta Jackson
Jenny Juarez

Tom Markvaldas, Roy Johnson



Bob Michaels, D. Ringlbauer, Leon Shisler

B&B DEPARTMENT LUNCHEON

About twenty persons from the Bridge and Building Department hosted a luncheon at the Regimental on Wednesday of the previous week feting Messrs. Bessey, Doherty and Trenning.



EQUIPMENT ACCOUNTING DEPARTMENT

On November 4, 1940, at the age of 17, Bill Kirscher was employed in the Auditor of Freight Accounts as a waybill sorter. In 1943, Bill took a military leave of absence and joined the army. Upon his discharge in 1946 he returned to the Accounting Department. Bill progressed steadily, occupying various positions, such as rate clerk, reconsigning clerk, demurrage clerk, over short and damage clerk, Switching Inspector, Transit Accountant, and since 1967 he has been the Assistant Manager of Interline Freight Settlements.

Mr. Kirscher completed the Milwaukee Railroad rate course, and is a graduate of the College of Advanced Traffic. He has been a leader in the Boy Scouts of America, an officer in the National Guard, and he has served as a member of several freight accounting associations.



BILL KIRSCHER,
Assistant Manager-
Interline Freight
and Equipment
Accounting on his
retirement date.

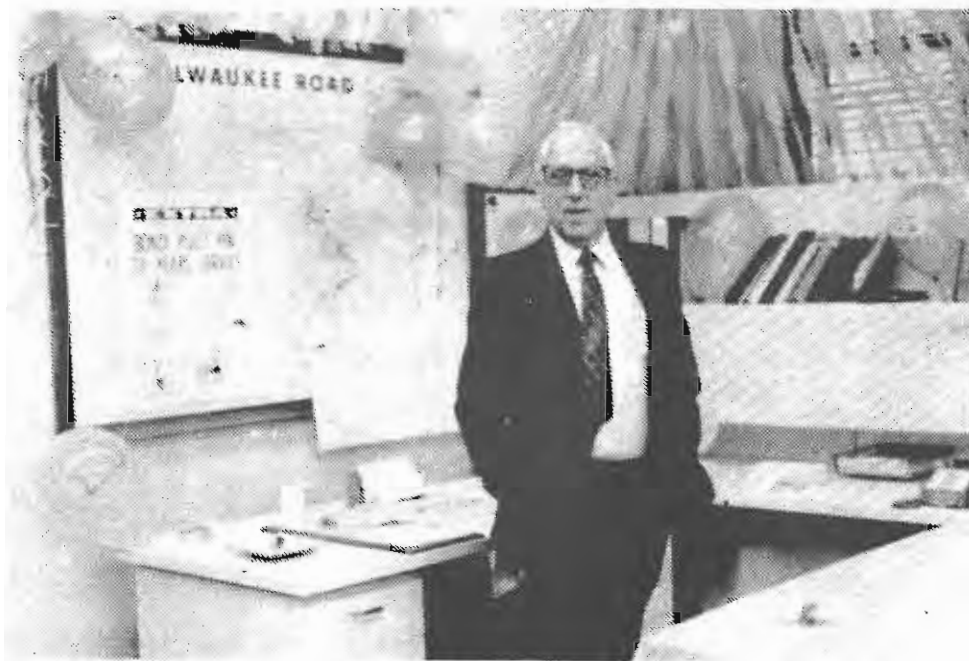
Mr. and Mrs. Kirscher have two sons; Dennis and Bruce. Dennis is married to Judy and they have a baby girl named Kelly. Bruce is married to Annette and they have a little boy. Both Dennis and Judy are former Milwaukee Road employees.

A luncheon was held in Bill's honor at Bluebeard's Cove in Union Station.

Bill will always be remembered for his easy going nature, and his dedication to his employees. Mrs. Kirscher also retired from Talman Bank on July 1st. Good Luck and congratulations to both of you.

After returning from World War II military service in the Army, Norbert P. Bondi began his railroad career on April 28, 1947 in the Tariff Mailing Bureau at the Fullerton Avenue Building. He has held several positions including; Claim Checker, Claim Investigator, Rate Clerk, and Travelling Switching and Reclaim Inspector. He has been Assistant Manager of Equipment Accounting since April 1, 1973.

Norb was the Manager of the Milwaukee Railroad softball team for several years and also served as President of the BRAC union local. He is a graduate of the College of Advanced Traffic and has served on the A.A.R. Committee on Car Hire, and was a member of several Car Accounting and Freight Accounting associations. Norb has been affiliated with the Hiawatha Credit Union as a member of the Board of Directors and has served as Chairman of the Board for the past five years until his resignation effective July 1, 1985. The other Directors honored him with a retirement dinner held at Port Edward's Restaurant in Algonquin on July 14th.



NORB BONDI,
Assistant Manager
Interline Freight
and Equipment
Accounting on his
supposed retirement
date.

Norb met his lovely wife Marie while working at the railroad. Norb and Marie were married in 1956, and have three children; Steve, who is a CPA for Commonwealth Edison, Jennifer, who is a CPA for Arthur Young, and Christopher, who is an honor student at St. Patrick's High School.

A luncheon was held in Norb's honor on June 28th at Bluebeard's Cove in Union Station. On that Friday, Mr. Bondi was asked to stay on for an additional ninety days and fortunately he will be with us until September 30th. Norb will always be remembered for his humor and outgoing personality, his smiling face will be missed by all.

Stories by Kitty Capoccia

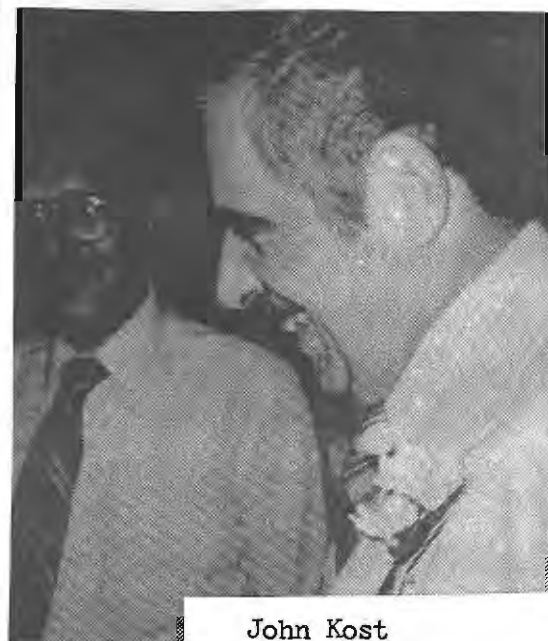
OPEN HOUSE - 8TH FLOOR CONFERENCE ROOM



Dale Burke, Steve Barry



John Gawronski



John Kost

OPEN HOUSE IN ROOM 107-A



A. L. Nance



Irene Ashford



Mr. & Mrs. Len Bigott



Marlin Schilling, Carl Lee
Co-Hosts



Mr. & Mrs. Bill Kirscher

Retirees -

K. E. Akert	Signal Designer, Chicago
R. W. Alberts	Manager-MOW Budgets, Chicago
C. D. Anderson	Director-Information Systems, Chicago
R. G. Arntz	Agent, Dubuque, Iowa
C. R. Awe	Roadmaster, Winona, MN
L. R. Banker	Purchasing Officer, Milwaukee
W. F. Bannon	GM/Treasurer - Des Moines Union Ry., Des Moines
H. F. Barrett	Roadmaster, Portage, WI
G. J. Barry	Director-Safety, Chicago
S. J. Barry	Asst. to General Manager, Chicago
W. E. Behnke	Roadmaster, Ottumwa, IA
F. G. Benner	Engineering Design & Planning, Chicago
D. A. Bessey	Asst. Chief Engineer-Structures, Chicago
T. E. Bigley	Chief Train Dispatcher, Milwaukee
L. J. Bigott	Manager-Billing, Chicago
L. H. Botzon	Manager-Labor Relations, Chicago
A. E. Bourgeault	Director-Customer Service, St. Paul
F. A. Braughton	Asst. Director-Operations Control Center, Chicago
J. R. Brizzolari	Manager-Material, Milwaukee
H. A. Budnick	Regional Claims Manager, Minneapolis
F. B. Cederholm	AVP-Car Management, Chicago
A. J. Cini	Manager-Amtrak Operations, Chicago
R. J. Coleman, Jr.	Agent, Bedford, IN
D. W. Cooksy	Area Manager Sales, Chicago
P. F. Cruikshank	VP Operations, Chicago
W. Cruickshank	Asst. Chief Mechanical Officer, Milwaukee
M. G. Denney	Director-Customer Service, Milwaukee
G. D. Doherty	Superintendent-Building Maintenance, Chicago
K. C. Donisch	Manager-Development/Information Systems
R. J. Donovan	Supervisor-Diesel Maintenance, Milwaukee
L. K. Drew	Diesel House Manager, St. Paul
W. T. Egan	Asst. Solicitor, Minneapolis
A. A. Elwart	Manager-Engineering Administration, Chicago
C. J. Engaldo	Mechanical Supervisor, Savanna, IL
J. A. Epstein	Asst. Engineer-Signals, Chicago
L. A. Fiorello	Agent, Portage, WI
D. D. Fisher	General Superintendent-Car Department, Milwaukee
R. T. Fleming	Manager-Marketing & Pricing, Chicago
L. M. Fowler	Traveling Engineer, Savanna
R. L. Gast	Freight Service Inspector, Milwaukee
J. C. Gawronski	Administrative Asst., Operating Dept., Chicago
G. G. Grudnowski	Secretary/Director of Insurance, Chicago
G. W. Gunder	Director-Marketing & Pricing, Chicago
L. R. Guthrie	Supervisor Perishable Service, Chicago
M. A. Haight	Asst. Engineer-DOT Testing, Chicago
H. T. Hansen	Manager-Systems & Procedures, Chicago
R. B. Hegge	Trainmaster, Kansas City
M. H. Heiser	Yard Office Supervisor, St. Paul
K. E. Hirst	District Manager-Sales, Winnipeg, MB
R. D. Hoffman	Manager-Mechanical Administration, Milwaukee
M. B. Hudson	Division Supervisor Customer Service, Nahant, IA
P. Jangula, Jr.	General Field Supvr., Lansing, IA

C. E. Jones	Director-Contracts, Chicago
A. C. Kasulke	Asst. Engineer Planning, Chicago
D. H. Kenny	Asst. Supt. Work Equipment, Chicago
E. A. Kerber	Radio Engineer, Chicago
W. W. Kirscher	Asst. Manager-Interline Freight, Chicago
G. G. Kitzmiller	Supervisor-Requisitions, Milwaukee
R. G. Klein	Roadmaster, Milwaukee
E. R. Knapkiewicz	District Manager Freight Adjustment, Milwaukee
J. N. Kost	Principal Correspondent-Operating, Chicago
R. P. Krol	Asst. District Material Manager, Milwaukee
C. J. Lapinski	Field Engineer, Milwaukee
R. L. Laskiewicz	Asst. Shop Superintendent-Cars, Milwaukee
J. D. Lemont	District Claims Manager, Milwaukee
R. M. Levey, Jr.	General Manager Freight Adjustment, Chicago
T. J. Lloyd	Trainmaster, Milwaukee
J. Lucchesi	Sales Representative, Minneapolis
L. A. Luszc	Field Instructor, Chicago
R. H. Maas	Director-Mechanical Engineering, Milwaukee
J. Martin	District Claims Manager, Milwaukee
R. L. Martin	Director-Facilities, Chicago
B. J. McCanna	Director-IMAG Projects, Chicago
L. R. McDonough	Accounting Analyst, Chicago
N. H. McKegney	Superintendent - Northern Division, Milwaukee
R. H. Michaels	Asst. Chief Engineer, Chicago
R. M. Mortenson	Customer Contact Representative, Minneapolis
D. R. Mueller	Production Engineer, Milwaukee
W. R. Newhauser	Project Engineer, Milwaukee
M. E. Nimbar	System Supervisor Data Operations, Chicago
C. D. Nunley	Superintendent, Kansas City
A. J. O'Rourke	Supervisor-Stations & Yards, Chicago
A. V. O'Hara, Sr.	Trainmaster, Bensenville
R. J. O'Mara	Manager-Pricing, Chicago
R. L. Pace	Senior Manager-Tariffs, Chicago
F. P. Pawlak, Jr.	Staff Engineer, Chicago
M. G. Peterson	Accounting Analyst, Chicago
J. L. Phleger	District Manager-Sales, Louisville, KY
J. A. Piesche, Jr.	Senior District Claims Manager, Chicago
G. L. Porter	District Manager-Sales, Wausau, WI
B. F. Powers	Senior Communications Supervisor, Bensenville
N. C. Pugh	General Supervisor-Signals & Communications, Chicago
D. E. Ringlbauer	General Roadmaster, Chicago
P. J. Rooney	Senior Trainmaster, St. Paul
L. I. Roundy	Communications Foreman, Chicago
G. A. Sansverie	District Manager-Sales, New York, NY
R. D. Schlegel	Asst. Manager-Marketing & Pricing, Chicago
R. D. Scott	Signal Supervisor, Chicago
J. M. Sherpe	Asst. Superintendent-Track Welding, Chicago
L. H. Shisler	Superintendent Track Welding, Chicago
K. C. Skidmore	Agent, Wausau, WI
N. E. Smith	AVP-Chief Engineer, Chicago
W. L. Smith	President, Chicago
J. W. Stuckey	Superintendent-Southern Division, Chicago
P. A. Techel	Agent, Ottumwa, IA

A. F. Teisl	Draftsman, Milwaukee
R. L. Tewell	Asst. Superintendent, Chicago
R. C. Thomas	Stationmaster, Milwaukee
D. P. Trenning	Asst. to Supvr. Bridge Mtce., Chicago
E. F. Villella	Sr. Acctg. Analyst, Chicago
H. R. Von Haden	Supt. Rail Welding Plant, Savanna, IL
J. R. Werner	AVP-Labor Relations, Chicago
J. E. Williams	Sales Representative, Davenport, IA
C. F. Wilson	Manager-Marketing & Pricing, Chicago
D. M. Wiseman	VP-Sales & Service, Chicago
D. L. Wylie	Asst. Chief Engineer-Signals & Communications, Chicago
R. J. Young	Sales Representative, Chicago
U. J. Zachaty	Report Analyst, Chicago

The following will remain with the Company for a thirty, sixty or ninety-day period:

R. D. Argue	Reg. Mgr. Prop. Mgt., Seattle
B. H. Bobbitt	AVP-NOP, Chicago
N. P. Bondi	Asst. Mgr. Int. Frt., Chicago
M. W. Bonnom	Treasurer, Chicago
C. Brink	Roadmaster, Perry, IA
J. Bryg	Tax Analyst, Chicago
C. E. Faber	Agent, Clinton, IA
D. G. Hanratty	Mgr. Gen. Acctg., Chicago
W. T. Jepson	Mgr. Cust. Acctg., Milwaukee, WI
R. H. Keegan	Real Est. Atty.-NOP, Chicago
J. B. Lewis	Dist.Mgr.-Sales, Vancouver, WA
C. N. Machande	Mgr.-Rules, Milwaukee, WI
H. J. Mahoney	Dir. Salvage Disp., Aberdeen, SD
J. C. Manders	Mgr.-Reg.Acctg., Chicago
G. F. Meintzer	Dir. Mktg., Chicago
J. P. Mischke	Project Mgr., Chicago
J. H. Mitcham	Dir.-Auto Sales, Chicago
S. Munford	Chauffeur, Chicago
A. L. Nance	Asst. Compt., Chicago
R. R. Passaglia	Mgr.-Tax Acctg., Chicago
W. F. Plattenberger	AVP-Op. & General Manager, Chicago
C. D. Rogers	Mgr. Develop., Chicago
M. L. Rosen	Sr. Trng. Offer., Chicago
M. J. Schlee	Sr. Acctg.Analyst, Chicago
K. W. Trout	Asst. Gen. Foreman, Milwaukee, WI
F. H. Voss	Asst. Treasurer, Chicago
W. H. Waldman	Reg. Mgr. Prop. Mgmt., Chicago
E. A. Welu	Dir. Mktg. Admin., Chicago
D. J. Winterlin	Dir. Admin.-NOP, Chicago



Cake decorator design by Barb Brenning
(Mrs. Bill Brenning)



June Newsletter

The Bald Facts

Minoxidil is a new drug currently being studied as an anti-balding agent. The effect on hair growth was first suspected because patients taking the drug to treat high blood pressure began to notice that their bodies were becoming hairier. It was then discovered that minoxidil would stimulate hair growth when rubbed on the skin. Since absorption into the system is minimal when it is applied this way, side effects (such as low blood pressure) do not appear to be a problem. The striking fact about minoxidil has been its ability to reverse the balding process and not just arrest it. As soon as that is said, however, a number of qualifications are needed. Minoxidil is not a wonder drug. It works best for people who need it least: those who have been balding for less than 10 years and whose bald area is less than 4 inches in diameter. It is only effective if it is applied regularly, usually twice a day. Currently, the treatment can be expected to cost \$20 to \$25 a week for an indefinite period, as long as the individual wants to keep his or her crop of re-grown hair!!



OFFICE OF SOCIAL COUNSELING
BOB HICKLE, DIRECTOR

1307 SECOND AVENUE
SOUTHWEST

WAVERLY, IOWA 50677
PHONE 319-352-5272

Let's talk about communications today. The people that I'd really like to talk to have already thrown this company newsletter away, and some others have skipped over this letter, because they really don't care a bit what I have to say. I have talked to employees who say they have never received a newsletter, never read one of my masterpieces, and have never even heard of our employee assistance program. Some of them have been with the company ten years or longer. Any suggestions?

We don't have bulletin boards, because I know from experience what usually happens to material on the bulletin boards. We send these to the home, because nearly all of the problems we see are problems that affect the whole family. We always hope that somebody who is hurting will make the initial contact, so we all can get on with solving the problem.

Do you have any suggestions? From time to time we have received letters from employees requesting that these letters address certain matters, and as far as I know, we have always honored them. At one time I stopped writing these letters for a while, and stirred up quite a storm. A whole lot of people wanted them to resume, so they were resumed.

I want to know what you want to hear. Any communication to me will be treated with the same degree of confidentiality as are all matters concerning the employee assistance program. I'll try to comply with any suggestion, unless it is to drop dead, and I expect to do that one day anyway.

Let me hear from you.

Bob Hickle
1307 2nd Ave. SW
Waverly, IA 50677
Phone: (319) 352-5272

Gary Bloker
600 East Higgins Road
Elk Grove Village, IL 60007
Phone: (312) 228-0606 (312) 648-3860

8626A W. Greenfield Avenue
Milwaukee, WI 53214
Phone: (414) 475-6757

Al Diduch, Revising Clerk in the Office of Interline Freight and Equipment Accounting retired on June 28, 1985. While Al was born in Detroit, he was raised in Winnipeg, Ontario, Canada. He was drafted into the naval service of the Canadian Government in 1944 and received a disability discharge in 1946. Al came to Chicago and began working for the railroad in 1949 as a yard clerk in the Chicago Terminal. He then was a Per Diem Clerk at Galewood, but has spent the last several years as a Revising Clerk in the Regional Accounting Office at Bensenville until his position was transferred to the Office of Interline Freight and Equipment Accounting in Chicago Union Station. We're wishing Al many long and happy years of retirement.

Phone lines tied together

Soo and Milwaukee Road telephone lines were tied together into one direct system June 10.

The new service connects the Soo Line system in Minneapolis with the Milwaukee Road's in Chicago.

By dialing '56,' Soo employees can reach the Milwaukee Road dial tone in Chicago. They can then dial anyone on the Milwaukee telephone network.

Milwaukee Road employees can dial '278' to reach Soo's dial tone in Minneapolis and contact anyone on the Soo system.

W. J. Hotchkiss, former Superintendent of the Iowa and Southern Minnesota, Dakota Division at one time headquartered at Austin, Minnesota, passed away recently at his retirement home at Arizona. We extend our sympathy to his family and friends.

Credits:

Front page New Horizons and "10" button on back page by Jenny Juarez, Engineering.
Engineering Department pictures...Larry Bryant
Disbursement Accounting story...Brenda Crotty
Equipment Accounting story.....Kitty Capoccia
Administration Department assistance.....Doris Boland
Advisor: Nyla Gallipo

We appreciate the good work done by the Reproduction Department in the printing of the newsletter.



No farewell speeches, no long goodbyes, and coffee partying all over the building here at Chicago Union Station.....

The day flew by and we who remain here are very aware of the emptiness of the hallways, and the void of personalities - so you are missed - but we wish you every good thing in the future, and the Lord's blessing on your lives.



Kenna Johnson
Newsletter Editor
Room 224
Chicago Union Station